

Janet E. Lord

Areas of Specialization

International public law; treaty negotiation; human rights law and monitoring; inclusive development in democracy and governance programming; proposal development; monitoring and evaluation; international and comparative disability law. Field work in: Armenia, Belarus, Benin, Canada, China, Cote d'Ivoire, Ecuador, Egypt, Ethiopia, India, Iraq, Jordan, Kenya, Liberia, Mexico, Morocco, Myanmar, Nepal, Peru, Qatar, Russia, Sierra Leone, South Korea, South Africa, Switzerland, Syria, Trinidad and Tobago, Taiwan, Turkey, Turkmenistan, United States, Yemen, Zambia. Seasoned democracy and governance practitioner with technical assistance experience for multiple USG and UN agencies, among other donors. Highly experienced teacher and facilitator, with teaching appointments at American University, Washington College of Law and the University of Maryland Carey School of Law and a research appointment at the Harvard Law School Project on Disability. Commissioned works on human rights and inclusive development for UN OHCHR, UNAIDS, UNDP, ILO, World Bank, National Council on Disability; publications on international human rights law and practice in leading journals and presses (e.g., ABA Business Journal, Harvard Journal of International Law, Human Rights Journal; Human Rights Quarterly, Journal of Human Rights Practice, Washington Law Review, World Bank Legal Review).

Education

George Washington University Law School, Washington, DC

International Rule of Law Institute Fellow, 1996 – 2000.

Master of Laws (International & Comparative Law), *with highest honors*, 1995.

Oxford University/GW Law School Human Rights Summer Program, 4 weeks, July 1995 (intensive human rights law program concentrating on due process, human rights litigation and human rights lawyering).

Dean's Fellow for Professor Thomas Buergenthal.

LLM Thesis: Procedural Due Process in the UN Security Council.

Supervisor: Professor Louis B. Sohn.

University of Edinburgh, Faculty of Law, Edinburgh, Scotland.

Master of Laws, *with distinction*, 1992. Course work: Contemporary Issues in International Public Law; Medical Jurisprudence; Comparative Contracts and Torts. Thesis: Treaty Interpretation in International Law: Articles 31-33 of the Vienna Convention on the Law of Treaties. Supervisor: Professor Stephen Neff; External Examiner: Professor Malcolm Shaw.

Bachelor of Laws (Accelerated law degree for graduates, with First Class Merits in International Public Law, International Private Law and Merits in Constitutional and Administrative Law, Criminal Law, European Legal History, Jurisprudence), 1991.

Kenyon College, Gambier, OH.

Bachelor of Arts (History), *cum laude*, 1988.

Current Bar Memberships

Admitted in New York.

Teaching and Research Experience

American University, Washington College of Law, Washington, DC

Adjunct Professor of Law. 2013 – present. Course: International Disability Rights Law.

National University of Ireland, Galway, Ireland.

Summer faculty & curriculum designer. 2011– present. Disability Discrimination and the UN Disability Convention.

Harvard Law School, Cambridge, MA.

Senior Research Fellow, Harvard Project on Disability. Dec. 2011 - present. Provision of international legal research and technical assistance on disability law reform, accessibility audits in education and employment, disability and inclusive development programming, and grassroots capacity building for disabled peoples organizations.

Research Fellow, Harvard Project on Disability. Jan. 2008 – Dec. 2011.

University of Maryland Francis King Carey School of Law, Baltimore, MD.

Adjunct Professor of Law. 2007 – present. Course: Health and International Human Rights Law. International & Comparative Law Program Research Associate. July 2012 – Dec. 2012. Established international law externships; provided international law externship and internship mentoring; designed international legal practice colloquium.

American University, School of International Service, Washington, DC

Faculty AU/Amnesty International Summer Human Rights Institute & Scholar in Residence. 2005 – 2009. Course: Human Rights, Disability & Conflict. Director, AU/Amnesty International Summer Human Rights Institute. 2005 – 2007. Professorial Lecturer in International Law & International Human Rights Law. 1995 – 1999.

University of Baltimore School of Law, Baltimore, MD.

Adjunct Professor of Law. International Public Law. 2000 – 2001.

University of Edinburgh, Department of International Law, Edinburgh, Scotland.

Lecturer and Tutor in International Public Law and International Environmental Law. 1997.

George Washington University Law School, Washington, DC

Research Assistant for Professor Louis B. Sohn. 1993 – 1997. Coordinator of Legal Research and Writing for the International Legal Studies Program. 1995 – 1997. Dean's Fellow. Teaching Assistant for Professor Thomas Buergenthal in the legal writing and research program for foreign trained attorneys in the LL.M. program. 1994 – 1995.

International Legal Practice

World Bank Group, International Human Rights Consultant (Feb. 2017 – May 2017)

Design and drafting of Guidance Note to support implementation of the Bank's new Environmental and Social Framework on discrimination.

United Nations Development Programme (July – Nov. 2016)

Senior technical expert on evaluation team for the UNDP Independent Evaluation Office on first ever evaluation of UNDP's contribution to disability inclusive development. Contributed to evaluation design and tools; performed evaluation of two UNDP country programs in Turkmenistan and Belarus; drafted report sections on context analysis, legal framework for evaluation, findings on disability inclusion in UNDP's CRPD advancement, disability inclusion in human rights, elections, and rule of law.

Cote d'Ivoire: Access to Justice Legal Advisor (Oct. 2015 – April 2018)

Provision of technical assistance for USAID Access to Justice project implemented by Tetra Tech, including development of training modules for justice sector stakeholders on accommodating persons with disabilities in accessing facilities, services and procedures; legal analysis and disability inclusion assessment for a large access to justice project; and facilitation of legal roundtable with key stakeholders from justice sector and civil society.

US International Council on Disability (Nov. 2015 – present)

Senior legal advisor on national disability law and policy project funded by USAID to support the Myanmar Council on Disability.

African Child Policy Forum/Harvard Law School Project on Disability (Dec. 2015 – February 2016)

Drafted advocacy tool on disability rights advocacy in support of children with disabilities.

Burton Blatt Institute, Syracuse University College of Law (Aug. 2013 – Nov. 2015)

Senior Vice President, Human Rights & Inclusive Development

Member of senior management team at BBI. Oversaw programming for international and comparative disability rights research and programming and provided technical assistance on more than 15 projects in disability rights assessments, civil society strengthening, access to justice, education and elections, disability law, policy and advocacy; disability rights capacity building for governments and NGOs.

Specific assignments include the following:

Myanmar: Supporting Disability Rights Law and Policy (Oct.-Nov. 2015)

Senior Technical Advisor for FHI360 in USAID project to support civil society participation in the development of implementing regulations for the National Disability Law.

Cote d'Ivoire: Access to Justice Legal Advisor (Sept-Oct. 2015)

Provision of technical assistance for USAID Access to Justice project to integrate disability inclusive policies and practices, including in judicial training and conducting court house accessibility audits.

Globelinx: Human Rights Law Training (April 18, 2015)

Design and facilitation of human rights law training for delegation of judges from the Islamic High Court in Nigeria.

Benin: Technical Assistance to USAID Benin Mission (April 2015)

Provision of international human rights legal assistance in the preparation of solicitation documents for a program on gender based violence and a program on election access for marginalized groups.

Myanmar: Supporting Disability Rights Law and Policy (Jan. 2014 – present)

Senior Human Rights Advisor on World Learning/USICD USAID project to strengthen disability law, policy and disability rights advocacy in Myanmar.

India: Violence against Women with Disabilities (July 2014 – present)

Senior Disability Rights and Monitoring and Evaluation Advisor for SMRC projected funded by USAID to enhance awareness of and interventions to prevent violence against women and girls with disabilities.

Seoul, Korea: Human Rights in North Korea Documentation Project (Aug. 2013 – present)

Project Director and lead international human rights researcher on Korea Foundation research project to document the human rights country conditions of especially marginalized groups in North Korea with South Korea partner, Handong University.

Washington, DC/Central Asia (Aug. 2013 – present)

Technical Director for USG funded project supporting disability rights advocates in Turkey focusing on comparative disability employment law and practice; accessibility in health care settings for women with disabilities; and monitoring disability rights law. Led 5 person facilitation team and served as lead program designer and facilitator for 4 workshops in Istanbul Turkey for 15-30 regional disability rights advocates.

International Labour Organization (June 2014 – Dec. 2014)

Technical Director for ILO project and lead author of *Guide on Employment Access for Women with Disabilities in Formal Employment Settings*.

Cairo, Egypt: Election Access (May – Dec. 2014)

Consultancy for the International Foundation for Electoral Systems (IFES) to develop a new comprehensive module for the BRIDGE electoral administration global training curricula focused on accessibility to all phases of the electoral cycle. Piloting of BRIDGE module in Sept. in Cairo, followed by additional revisions and materials development.

Cairo, Egypt: Election Access (Fall 2013)

Consultancy for the International Foundation for Electoral Systems (IFES) to develop methodology and conduct election access audits at polling centers in five Egyptian cities. Trained civil society organizations on international election access standards and good practices.

Addis Ababa, Ethiopia (Spring 2014)

Contributor to human rights reporting project developing a Pan-African Report on Children with Disabilities in Africa in collaboration with the Harvard Law School and the African Child Policy Forum.

JBS International, Washington, DC (July 2013)

Individual consultancy for USAID funded project to develop gender indicators for USAID toolkit.

BlueLaw International, LLP, Washington, DC (Sept. 2005 – March 2013)

Senior Partner and Director of Human Rights & Inclusive Development

Served as senior program manager of more than 25 international law and development programs in more than 30 developing countries worldwide; successful grants design and writing for more than \$20 million development programming; provided consulting expertise in numerous BlueLaw core capabilities, including inclusive development assessments and evaluations; disability law, policy and advocacy; human rights capacity building for governments and NGOs; inclusive electoral processes; rights of marginalized populations.

Specific assignments include the following:

Cairo, Egypt: Election Access (July 2011)

Consultant for IFES under Delta III USAID, contract consisted of disability program assessment and training of civil society organizations on international election access standards and good practices. Development of materials for incorporation into two election manuals.

New York: United Nations Department of Economic and Social Affairs (Jan. 2013 – Aug. 2013).
Technical expert developing draft of Africa Region Convention on the Rights of Persons with Disabilities (CRPD) Toolkit and training of government officials in South Africa.

East Africa Community: World Bank Group, *Inclusive Education Project* (Jan. 2012 – Dec. 2012)
Key personnel technical lead and project director in prime contract with World Bank Legal Department. Conducted a comprehensive law and policy desk review, developed guidance notes and facilitated a regional workshop to provide guidance on implementation of international human rights obligations regarding inclusive education in EAC.

Global Initiative: *One Billion Strong* (2011 – 2013)
Director and lead advisor for new Qatari-funded global initiative to advance the rights and education of persons with disabilities.

Cairo, Egypt: Election Access (Nov. 2011)
Consultancy for IFES under Delta III USAID contract to provide legal analysis of Egyptian electoral law and draft national disability legislation.

Beijing & Nanjing, China (Sept. 2011)
Consultant for the Harvard Law School under State Department China Program grant to include design and facilitation of parent workshops on disability rights; development of participatory human rights education materials for translation into Chinese; lectured on human rights law at Renmin University and Nanjing University.

Cairo, Egypt: Election Access (July 2011)
Consultant for IFES under Delta III USAID, contract consisted of disability program assessment and training of civil society organizations on international election access standards and good practices. Development of materials for incorporation into two election manuals.

World Union of Persons with Disabilities (June 2011 – June 2012)
Advisor to new Turkish initiative creating a world union. Provided technical assistance including review and revision of by-laws, review of programming, and representation at the United Nations.

Amman, Jordan: Election Access (July 2010)
Consultancy for IFES consisted of disability program assessment and training of election officials on international disability standards and election access. Development of draft accessibility guide for polling stations (first in Middle East); development of materials for incorporation into two election manuals for Jordanian Election Management Body within the Ministry of Interior.

IQC Manager: *Elections & Political Processes* (2005 – 2011)
Manager for BlueLaw EPP IQC as part of IFES consortium; served as technical expert for Jordan Task Order, Sudan Task Order, managed recruitment of staff for Afghanistan & Sudan BlueLaw short and long term assignments.

New York: United Nations Department of Economic and Social Affairs (May 2010 –Sept. 2010).
As a technical expert, provided support to the Chief of the UNCRPD Secretariat in the drafting of a UN General Assembly resolution and report to the UN Secretary General on international disability law.

Washington DC: United States Institute of Peace, Cross-Cultural Dialogue on Disability between Iranians and Americans (April 2010 – Dec. 2011).

Supervising Partner and key personnel for BlueLaw component on small grant; provision of subject matter expertise and three key personnel for cross-cultural dialogue between Iranians and American human rights experts. Facilitated workshops in Istanbul and Turkey, and co-authored monograph contribution to be published by the Henry L. Stimson Center.

Washington DC: US National Council on Disability (Sept. 2009 – Sept.2010)

Supervising Partner, Disability Inclusive Development Project. Designed and drafted technical proposal & oversaw BlueLaw prime NCD contract assessing and evaluating the implementation of the USAID disability policy and associated disability inclusive development practices in US foreign assistance programming.

Washington DC: World Bank Group (Sept. 2009 – Dec. 2009)

International Disability Inclusive Development Consultancy. Lead author of comprehensive World Bank review and assessment of existing multilateral and bilateral donor policies on disability inclusive development.

European Foundation Centre, CRPD Implementation Project (Jan. 2009 – Jan. 2010)

Served as Lead Public International Law Researcher on extensive research project advising the EU on implementation of the Convention on the Rights of Persons with Disabilities. Project included extensive research on the implementation of Article 32 concerning inclusive development and commissioned publication. Drafted international public law sections of final report and recommendations. Drafted three other international law papers for project.

Burundi Policy Reform Project, Victims of Torture Component (Jan. 2010 – Sept. 2010)

Senior Technical Advisor and Supervising Partner for BlueLaw's participation in USAID contract primed by Chemonics International. Served as technical advisor, designing two study tours for Burundian torture protection advocates to South Africa and Cambodia. Designed training materials for project. Supervised two short-term technical assistance field assignments in Burundi and study tour facilitator for Cambodia and South Africa assignments.

Armenia: United Nations Development Programme (Nov. 2009 – Jan. 2010)

Disability Law and Policy Expert consultant for UNDP for work with Armenian government officials and disabled peoples organizations on the development of an Armenian disability policy strategy.

Zambia, Pakistan, Mexico (Sept. 2007 – March 2010)

Serve as Key Personnel and Disability and Inclusive Development Advisor on USAID disability and development project, with BlueLaw International serving as sole subcontractor to prime, American Institutes for Research. Responsible for provision of technical assistance to disabled peoples organizations and governments in three country pilot project. Field assignments include March 2008 short term technical assistance field assessment and training of HIV/AIDS implementers in Zambia.

Russia: Russian Rehabilitation System Project (Jan. 2008 – Jan. 2010).

Served as Senior Legal Advisor on disability law and policy for EU funded project; drafted three analytical papers on international and comparative disability law; advised Russian government officials on implementation of the CRPD in Moscow.

Iraq: Building Capacity for a Human Rights Commission in Iraq (June 2006 – June 2010)

Served as Senior Human Rights Advisor to American University, Center for Global Peace Project funded by the Department of State Bureau of Democracy, Human Rights and Labor. Drafted monitoring and evaluation plan, performed project assessments, drafted training materials, provided technical assistance to Iraqi Minister of Human Rights, Human Rights Parliamentary Committee, and NGO leaders on

drafting legislation for a human rights commission and the operation of national human rights institutions. Field assignments included:

Erbil & Baghdad, Iraq: Designed and facilitated training for Inter-Ministerial Committee tasked with developing an Iraqi National Human Rights Action Plan (July 2009). Provided orientation for new Chief of Party (COP) for AU in Baghdad & provided legal counsel to Minister of Human Rights and other human rights GOI officials on National Human Rights Action Plan, Ministry of Human Rights legislation (March 2009).

Istanbul, Turkey: Designed and facilitated training on the UN CRPD for Iraqi Human Rights Ministry officials, together with representatives from Justice, Labor, Finance, Women's Affairs, Health regarding the ratification of the CRPD.

Austria: Designed training for Iraqi Human Rights Committee members held in Vienna (Sept. 2007). Co-facilitated an extensive training on the Convention to Eliminate all forms of Discrimination against Women (CEDAW) and women's rights issues and led meetings with key women's rights organizations.

Jordan: Facilitated workshop for Iraqi Parliamentary Human Rights Committee to review a draft of human rights legislation, including gender equality and child protection legislation, the roles of Parliamentary human rights committees, and the responsibilities of national human rights commissions (Feb. 2007).

Cairo: Facilitated and lead study tour for Iraqi officials in Cairo with focus on human rights advocacy approaches (2009).

UN Headquarters, New York: Facilitated meeting with members of national human rights institutions as part of initial project assessment. (Aug. 2006)

Jordan: Advised Iraqi Minister of Human Rights and staff members, judges and NGO leaders on legislative drafting and establishment process for developing an Iraqi human rights commission. (July 2006).

Northern Ireland: Designed and facilitated study tour of human rights institutions in Northern Ireland for 10 Iraqi Parliamentarians and high ranking government officials, including joint training with three major women's rights organizations, one child protection organization, and Equality Commission staff.

Global Initiative: *Enabling Human Rights for All* (Jan. 2007 – Jan. 2009)

Supervising partner for BlueLaw's first prime contract. As Team Leader and Lead Author, drafted proposal and managed consortium of four. Coordinator and lead author of *Human Rights. YES! Action and Advocacy on the Rights of Persons with Disabilities*, a participatory human rights education curricula endorsed by the High Commissioner for Human Rights. Funded by Shafallah Center, Doha, Qatar. Project partners included the Harvard Law School, Advocating Change Together, the University of Minnesota Human Rights Centre and Disabled Peoples' International. Pilot programs implemented in Nepal, Minnesota, Zambia, and United Nations Headquarters, New York, NY.

Armenia: Election Access Project, IFES, CEPPS (Jan. 2007– Jan. 2008)

Project Consultant for grant awarded to IFES by USAID CEPPS. Provided technical assistance to IFES Armenia office and local coalition of disabled peoples organizations to implement an election access project for 2007 elections including the introduction of a tactile ballot guide, voter education, election monitoring, training of election officials on election access.

Washington, DC: Pan American Health Organization (PAHO) (March 2007 – Sept. 2007)

Human Rights Consultant to PAHO on sixteen-country disability rights training project. Assignment included review and analysis of country workshop findings and drafting of comprehensive assessment of findings and formulation of human rights indicators on mental health.

World Bank Group (April 2007– May 2007)

As International Law Consultant, drafted legal and institutional analysis and policy options concerning

Sierra Leone's national disability law and policy framework.

Egypt: IFES (June 2006 – Feb. 2007)

Served as Project Consultant for grant awarded to IFES by USAID/Cairo's Democracy and Governance Annual Program Statement (FY 2005). Provided technical assistance to NAS, an Egyptian disability organization, to raise public awareness about disability rights and to assist disability organizations and leaders to take a more active, visible role in political and public affairs.

Liberia: IFES (Oct. 2004 – Sept. 2005)

Election Access Project Consultant for grant awarded to IFES by USAID. Provided technical assistance to IFES Liberia office in Monrovia, the National Elections Commission and local disabled peoples organizations. Advised in the areas of implementation of election access programming, including voter outreach, training of election officials on access issues, voter observation and the introduction of a tactile ballot guide in the Liberia Presidential elections.

Middle East: Project on Disability and Elections (Sept. 2005 – Sept. 2009)

Served as Project Consultant to IFES Project for a multiple country project (Egypt, Jordan, Lebanon, Morocco and Yemen) funded by the Department of State Bureau of Democracy, Human Rights and Labor. The project was designed to facilitate the participation of disability organizations in electoral processes through the conduct of civic and voter education campaigns, election monitoring and assessment efforts, and electoral reform activities. Field assignments included the following:

Morocco: Performed assessment and provided recommendations for engagement of disability organizations in Morocco in voter education programming; worked with local DPOs in drafting two guides on voter education. (Sept. 2007 – Sept. 2008)

Yemen: Served as accredited Elections Observer on IFES team during Yemeni Presidential and Local Council elections; facilitated post-election workshop on election access; briefed UN Country Team on UN Disability Convention. (Sept. 2006)

Yemen: Undertook field visits to assess capacity of disabled peoples organizations to participate in voter education and election monitoring; advised Supreme Commission on Elections and Referendums on election access issues; reviewed applications for small grants initiative. (July 2006)

Yemen: Performed assessment and provided recommendations for engagement of disability organizations in Yemen in IFES Disability and Elections project; advised IFES Country Office on small grants initiatives; briefed Minister of Human Rights on disability and human rights issues. (May 2006)

Egypt: Monitored Parliamentary elections with disability organizations; conducted post-election assessment workshop with disability organizations. (November 2005)

Egypt: Advised IFES Country Office on election access initiative; drafted election access voter education materials; accompanied US Department of State Disability Advisor on field visits with disability organizations. (Oct. 2005)

Egypt: Planned field tour and accompanied DOS Grants Officer & Disability Advisor on field visit; facilitated roundtable with Egyptian Human Rights Council. (May 2006)

Egypt: Assessed and provided recommendations for engagement of disability organizations in IFES Disability and Elections project. (April 2005)

UN Headquarters, New York, NY: Project South, Handicap International and World Bank Group (Aug. 2006).

Provided technical assistance as Human Rights Monitoring Expert on human rights monitoring and treaty mechanisms at workshop for international disability leaders from the developing world.

UN Headquarters, New York, NY: Disabled Peoples International (Aug. 2004 – Dec. 2006).

As Senior Human Rights Advisor, provided technical guidance and legal drafting for Disabled Peoples'

International Chairperson and delegation to successive sessions of UN Disability Convention negotiations through its December 2006 final adoption by the UN General Assembly.

Washington, DC/UN Headquarters: National Council on Disability, International Disability Programs.

International Law Consultant. Coordinated side event at UN Disability Convention treaty negotiations and drafted NCD report. (Aug. 2005 – Oct. 2006).

Lord, Guernsey & Associates, LLC, Baltimore, MD. (Oct. 2004 – Sept. 2005)

Director & Legal Counsel.

Co-founder of consulting firm providing international law & development services for a range of governmental and non-governmental organizations including: American University Center for Global Peace, Center for International Rehabilitation, Disabled Peoples' International, Handicap International, International Foundation for Elections Systems, International Service for Human Rights, Physicians against Landmines, UN Disability Programme, US National Council on Disability, World Bank Group.

Landmine Survivors Network (LSN), Washington, DC (Month 2001 – Sept. 2004)

Legal Counsel and Director of Advocacy. 2002 – September 2004.

Legal Counsel and Coordinator of Human Rights Programs. 2001– 2002.

Manager of Advocacy team of 8; responsible for: (i) designing and implementing technical assistance projects relating to disability-related law and policy reform; (ii) designing and implementing LSN's legal strategy in the UN process to develop a treaty on the rights of persons with disabilities; (iii) designing and implementing human rights education and advocacy training for disability activists participating in the UN convention campaign effort; and (iv) overseeing development of advocacy materials for local, regional and international human rights advocacy.

National Council on Disability (NCD), Washington, DC (May 2002 – Dec. 2008)

Appointed to serve on International Watch for NCD, an independent US federal agency making recommendations to the President and Congress on disability policy. Commissioned to draft a report and reference tool regarding international disability law standards.

United Nations Office of the High Commissioner for Human Rights, Geneva Switzerland. (2002 – 2003)

Consultant on international human rights standards. Served as international expert for United Nations Development Program (UNDP) China Rights Protection Project which included drafting of handbook on international and comparative human rights law standards and advocacy practices (with Kirsten Young), design and delivery of training and materials for 150 Chinese rights protection workers.

World Bank Group, Washington, DC (Sept. 1999 – Sept. 2001)

Acting Secretary and Legal Counsel to Appeals Committee. 2000 – 2001.

Principal responsibilities included providing counsel to Directors and VPs serving on panels reviewing staff/management appeals, drafting Committee reports and recommendations for HR VP endorsement, advising Bank staff and management on Appeals process, and designing and delivering training to Appeals Committee members and other staff members on Bank Conflict Resolution Network.

Legal Analyst, World Bank Administrative Tribunal. 1999 – 2000.

Attorney serving judges on the International Administrative Tribunal and advising the Bank on policy conformity with international law. Drafted judgments for Tribunal panels, prepared legal memoranda, reviewed Bank policies on ethics investigations, sexual harassment policy and related issues.

United Nations Disability Program, United Nations, New York, NY (1999 – 2004)

Consultant on international law and disability policy issues. Organized a series of international law panels for the Interregional Seminar and Symposium on International Norms and Standards Relating to

Disability in Hong Kong. Served as rapporteur, moderator and expert on monitoring before the Ad Hoc Committee negotiating the UN Disability Convention.

National Campaign for Tobacco-Free Kids, Washington, DC (1999)

International Legal Consultant on NGO participation in the WHO Framework Convention on Global Tobacco Control. Organized workshops and developed advocacy tools for tobacco control coalition engaged in treaty negotiation.

Center for Women's Global Leadership, Rutgers University, New Brunswick, NJ. (1998)

Researcher and editor for women's human rights law training manual funded by the Open Society Institute and Ford Foundation.

German Marshall Fund of the United States, Washington, DC (1998)

Consultant. Designed and coordinated a series of study tours on legal reform and economic development for visiting judges, academics and politicians from Central and Eastern Europe.

Miles and Stockbridge, Baltimore, MD. (1996 – 1999)

International Law Consultant for law firm in contract cases involving questions of diplomatic law and claims under the Warsaw Convention.

Shaw, Pittman, Potts & Trowbridge, Washington, DC (1995)

International Law Consultant for litigation under the U.S. Foreign Sovereign Immunities Act.

Cohan and Francomano, Baltimore, MD. (1990 – 1992)

Law Clerk. 1991 - 1992.

Summer Associate in civil litigation firm. 1990 & 1991.

Publications/Writing

Books:

THE RIGHT TO INCLUSIVE EDUCATION IN INTERNATIONAL HUMAN RIGHTS LAW (co-edited volume with Gauthier de Beco and Shivaun Quinlivan) (under contract with Cambridge University Press) (forthcoming 2016).

ACTIVE CITIZENSHIP AND DISABILITY: IMPLEMENTING THE MODERNISATION OF SUPPORT (Cambridge University Press, 2014) (co-author with Andrew Power & Allison deFranco).

HUMAN RIGHTS. YES! ADVOCACY AND ACTION ON THE RIGHTS OF PEOPLE WITH DISABILITIES (2d edition, University of Minnesota Human Rights Center 2012) (lead author with Katherine N. Guernsey, Joelle Balfe, Valerie Karr & Allison deFranco).

HUMAN RIGHTS. YES! ADVOCACY AND ACTION ON THE RIGHTS OF PEOPLE WITH DISABILITIES (University of Minnesota Human Rights Centre & Disabled Peoples International, September 2007) (lead author with Katherine N. Guernsey, Joelle Balfe, Valerie Karr).

PROTECTING THE RIGHT OF PERSONS WITH DISABILITIES: INTERNATIONAL AND COMPARATIVE LAW AND PRACTICE (UNDP/OHCHR, 2003) (co-authored English draft with Kirsten Young for translation into Chinese by UNDP/OHCHR).

Articles:

Country Reports: Rights of Persons with Disabilities in Benin: in AFRICAN Y.B. DISABILITY RIGHTS 2017 (with

Gauthier de Beco) (forthcoming).

Peacebuilding and Reintegrating Combatants with Disabilities, INT'L J. HUMAN RIGHTS (2015) (peer-reviewed) (with Michael Stein).

Law and People with Disabilities, INT'L ENCY. SOC. & BEH. SCI. (2d ed., Vol. 13, Oxford: Elsevier, 2015), pp. 497-503 (with Deepti Samant & Peter Blanck).

Democratic Life of the Union: Toward Equal Voting Participation for People with Disabilities, 55 HARV. J. INT'L L. 71 (Winter, 2014) (with Michael A. Stein & Jan Fiala).

Country Reports: Rights of Persons with Disabilities in Egypt: in 2 AFRICAN Y.B. DISABILITY RIGHTS 2014 (with Lila Meadows and Nadia Bamieh).

Facilitating an Equal Right to Vote for Persons with Disabilities, J. HUMAN RIGHTS PRACTICE (2014) (with Michael A. Stein & Jan Fiala) (peer reviewed).

Prospects and Practices for CRPD Implementation in Africa, in 1 AFRICAN Y.B. DISABILITY RIGHTS 2013 (with Michael A. Stein).

Screened Out of Existence: The Convention on the Rights of Persons with Disabilities and Selective Screening Policies, 12 INT'L J. DISABILITY, COMM. & REHABILITATION (2012) (peer reviewed), http://www.ijdc.ca/VOL12_02/index.shtml.

Beyond the Orthodoxy of Rule of Law and Justice Sector Reform: A Framework for Legal Empowerment and Innovation through the Convention on the Rights of Persons with Disabilities, WORLD BANK L. REV. 85 (2012) (with Deepti Samant and Peter Blanck).

Enabling Refugee and IDP Law and Policy: Implications of the UN Convention on the Rights of Persons with Disabilities, 28 ARIZONA J. INT'L L. 401 (2011) (with Michael A. Stein).

Shared Understanding or Consensus-Masked Disagreement? The Anti-Torture Framework in the Convention on the Rights of Persons with Disabilities, 33 LOY. J. INT'L & COMP. L. 27 (2011).

Lessons from the Experience of the UN Convention on the Rights of Persons with Disabilities: Addressing the Democratic Deficit in Global Health Governance, 38 J. LAW. MED. & ETHICS 564 (2010) (with David Suozzi & Allyn L. Taylor) (peer reviewed).

Monitoring the Committee on the Rights of Persons with Disabilities: Innovations, Lost Opportunities, and Future Potential, 32 HUM. RTS. Q. 691 (August 2010) (with Michael A. Stein) (peer reviewed).

The Law and Politics of US Participation in the UN Convention on the Rights of Persons with Disabilities in 2 EUROPEAN Y.B. DISABILITY L. 29 (2010) (Lisa Waddington & Gerard Quinn, eds.) (with Michael A. Stein).

Social Rights and The Relational Value of the Rights to Participate in Sport, Recreation and Play, 27 BU INT'L L. J. 249 (2009) (with Michael A. Stein).

The Domestic Incorporation of Human Rights Law and the United Nations Convention on the Rights of Persons with Disabilities, 83 U. WASH. L. REV. 449 (2008) (with Michael A. Stein) (later reprinted and published in Korean).

Jacobus tenBroek: Participatory Justice, and the UN Convention on the Rights of Persons with Disabilities, 13 TEX. J. C.L. & C.R. 167 (2008) (with Michael A. Stein).

Mirror, Mirror on the Wall: Voice Accountability and NGOs in Human Rights Standard Setting, 5 SETON HALL J. DIPL. & INT'L R. 93 (Summer/Fall 2004).

A Participatory Framework for NGO Engagement in the International Legal Process, PROC. AM. SOC'Y INT'L L. (2001).

The United Nations High Commissioner for Human Rights: Challenges and Opportunities, 17 LOY. INT'L & COMP. L. J. 329 (1995).

Legal Restraints in the Use of Landmines: Humanitarian and Environmental Crisis, 25 CAL. W. INT'L L. J. 311 (1995).

Book Chapters:

ICTs and Political Participation in GLOBAL INCLUSION: DISABILITY, HUMAN RIGHTS, AND INFORMATION TECHNOLOGY ____ (Jonathan Lazar & Michael A. Stein, University of Pennsylvania Press, 2017) (forthcoming).

Enabling Culture in the CRPD in DISABILITY SOCIAL RIGHTS ____ (Malcolm Langford & Michael A. Stein, Cambridge University Press, 2017) (forthcoming).

The Committee on the Rights of Persons with Disabilities, in THE UNITED NATIONS AND HUMAN RIGHTS: A CRITICAL APPRAISAL ____ (Philip Alston & Frédéric Mégret eds., Oxford University Press, 2d ed., 2017) (with Michael A. Stein) (forthcoming).

International Humanitarian Law and Disability: Paternalism, protection or rights? in Disability, Human Rights and the Limits of Humanitarianism, ed. Michael Gill and Cathy Schlund-Vials 155-178 (Burlington, VT: Ashgate, 2014).

Education and HIV/AIDs: Disability Rights and Inclusive Development, in MILLENNIUM DEVELOPMENT GOALS AND HUMAN RIGHTS: PAST, PRESENT AND FUTURE 274 (Malcolm Langford, Andy Sumner & Alicia Ely Yamin eds. 2013).

Contingent Participation and Coercive Care: Feminist and Communitarian Theories Consider Disability and Legal Capacity, in COERCIVE CARE: LAW AND POLICY (Bernadette McSherry & Ian Freckelton eds., 2013) (with Michael A. Stein).

Accessing Economic, Social and Cultural Rights: The Convention on the Rights of Persons with Disabilities in EQUALITY AND ECONOMIC, SOCIAL AND CULTURAL RIGHTS (Malcolm Langford & Eibe Reidel, eds., Cambridge University Press 2012) (with Michael Ashley Stein).

Equal Access to Health Care under the UN Disability Rights Convention, in MEDICINE AND SOCIAL JUSTICE: ESSAYS ON THE DISTRIBUTION OF HEALTH CARE 245 (Rosamond Rhodes & Anita Silvers, eds., Oxford University Press, 2d ed., 2012) (with Michael A. Stein & Dorothy Weiss).

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HIV/AIDS, Disability and Discrimination: A Thematic Guide on Inclusive Law, Policy and Programming (commissioned by One Billion Strong, Washington, DC, 2012) (principal author).

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Legal Brief on the Duty to Prevent Genocide (submission for mock trial on genocide at the International Studies Association Annual Conference, San Francisco, CA, March 2008).

Pre-Establishment Guidelines in the Development of National Human Rights Commissions (paper commissioned by the Center for Global Peace, American University, Sept. 2006).

Draft Text for a Monitoring Mechanism for the International Convention on the Rights of Persons with Disabilities (Draft text commissioned by the Permanent Mission of Costa Rica to the United Nations for submission to the UN General Assembly Ad Hoc Committee on a Comprehensive and Integral International Convention on the Rights and Dignity of Persons with Disabilities, March 2006) (with Katherine N. Guernsey).

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A White Paper – Understanding the Role of an International Convention on the Human Rights of People with Disabilities (National Council on Disability, June 12, 2002) (principal author of commissioned work).

NGO Participation in International Legal Processes (Report and materials prepared for the Campaign for Tobacco-Free Kids, Washington, DC, Sept. 2000).

International Norms and Standards Relating to Disability: Issues in Policy Design and Legislation (paper prepared for Interregional Seminar and Symposium on International Norms and Standards Relating to Disability, Hong Kong SAR, Dec. 1999).

The Practice and Procedures of International Parliamentary Assemblies (report prepared for Commission to Study the Organization of Peace, June 1996).

LLM Theses:

The Participation of Non-Members in the United Nations Security Council: The Right to be Heard as a General Principle of International Law, LL.M. Thesis, George Washington University, National Law Center (1995).

The Rules of Treaty Interpretation in International Law, LL.M. Thesis, University of Edinburgh, Faculty of Law (1992).

Conference Presentations/Lectures/Expert Testimony (selected presentations since 2000)

Legal Capacity and Political Participation, Bilgi University, Faculty of Law, Istanbul, Turkey, Winter 2015 (forthcoming).

International Human Rights and Disability, Disability Law Clinic, College of Law, Syracuse University Fall 2015 (forthcoming)

ICTs and Election Access, World Bank Law, Justice and Development Forum, Fall 2015 (forthcoming)

Drafting Article 19 and Advancing Implementation in Practice, Taipei, Taiwan, Fall 2015 (forthcoming).

North Korea Human Rights: Assessing Country Conditions for Persons with Disabilities, Harvard Law School, Harvard Law School Project on Disability, February 2015.

Refugee Protection, Moderator and Presenter, University of Maryland, International Law Society, February 2015.

Drafting the Convention on the Rights of Persons with Disabilities, Guest Speaker, Human Rights Law Class, William and Mary School of Law, Williamsburg, VA, February 2015.

Human Rights Practice in Repressive Regimes: Disability-based Persecution, Keynote Speaker, Center for National Security, William and Mary School of Law, Williamsburg, VA, February 2015.

Human Rights Law Making Unplugged – Reflections on the Drafting of the UN Disability Treaty, Invited Lecture, Maxwell School, Syracuse University, Syracuse New York, November 4, 2014.

Drafting the UN Convention on the Rights of Persons with Disabilities, Guest Lecturer, Disability Law Clinic, Syracuse University, College of Law, Syracuse New York, March 4, 2014.

Access to Health for Persons with Disabilities, Guest Speaker, Disability & Health, David B. Falk School of Sport and Human Dynamics, Syracuse University, Syracuse, New York, March 3, 2014.

Human Rights Standard Setting, Guest Speaker, Human Rights Law Class, William and Mary School of Law, Williamsburg, VA, February 2014.

Disability-based Persecution in North Korea, Keynote Speaker, Center for National Security, William and Mary School of Law, Williamsburg, VA, February 2014.

International Disability Standards in the Arts, Workshop Leader, Kennedy Center for Performing Arts, Leadership Exchange in Arts and Disability Conference, Washington, DC, Aug. 23, 2013.

International Humanitarian Law and Disability, Expert Roundtable, Keynote Speaker, American University Washington College of Law, Washington, DC, April, 2013.

Presentation on Inclusive Education in the East African Community, Panel Presenter, World Bank Legal Department, Washington, DC, Jan. 2013.

Disability Inclusive Development, Disability Social Rights Workshop Participant and Presenter, Harvard Law School, Cambridge, MA, Sept. 2012.

International Disability Standards in the Arts, Workshop Leader, Kennedy Center for Performing Arts, Washington, DC, July 2012.

Disability, Discrimination & AIDS, Panel Presenter, AIDS 2012, Washington, DC, July 2012.

Contingent Participation and Coercive Care: Feminist and Communitarian Theories Consider Disability and Legal Capacity, Invited Workshop Participant & Presenter, Monash University, Prato Center, Prato, Italy, May 2012.

Cross-Cultural Dialogue on Disability, Panelist, The Henry L. Stimson Center, Washington, DC, Nov. 28, 2011.

Legal Capacity and Free and Fair Elections, Expert Commentator, Legal Capacity and the CRPD Conference, Madrid, Spain, Nov. 2011.

Strategies for Inclusive Rule of Law Programming, Panelist, Law, Justice & Development Week, The World Bank Group, Washington, DC, Nov. 14, 2011.

Protecting the Rights of Persons with Disabilities, Guest Online Lecture, International Disability & Development Policy Master's Program, American University, Washington, DC, Nov. 3, 2011.

Human Rights Action Planning to Advance International Human Rights, International Law Association Weekend, New York, NY, Oct. 21, 2011.

The CRPD and National Human Rights Action Plans, Panelist, Conference of States Parties to the CRPD, United Nations Headquarters, New York, NY, Sept. 9, 2011.

Inclusive Democracy and Governance Good Practices, Panelist, Chemonics International, Washington, DC, June 2011.

Treaty Antipathy: The United States and Human Rights Treaties, Panelist, The Obama Administration and Human Rights Conference, American University, Washington, DC, April 2011.

Disability Inclusive Refugee and Asylum Law and Practice, Panelist, Jacobus tenBroek Symposium, National Federation of the Blind, Baltimore, MD, April 2011.

Inclusive Development in the CRPD, Panelist, International Law Association Conference, New York, NY, Oct. 22, 2010.

Accessibility as Human Rights Fusion – Assessing the Scope and Content of the Accessibility Principle and Duty under the CRPD, Expert Keynote Speaker, Committee Convention on the Rights of Persons with Disabilities General Day of Discussion on Accessibility, Palais des Nations, Salon 20, Geneva, Oct. 7, 2010.

ESC Rights and the CRPD, Co-Moderator, Conference of States Parties to the CRPD, United Nations Headquarters, New York, NY, Sept. 2, 2010.

Disability Inclusion in Micro-Finance, Presenter, World Bank & Center for Financial Inclusion, Washington, DC, June 2010.

Strategies for Inclusion in Rule of Law Programs, American Bar Association, Rule of Law Initiative Staff Retreat, Washington, DC, April 24, 2010.

Human Trafficking: International Legal Framework, Panelist, University of Maryland School of Law, Baltimore, MD, April 2010.

Haitian Relief Effort: Legal Framework for Humanitarian Response, Panelist, American Society of International Law Annual Meeting, Washington, DC, March 2010.

Millennium Development Goals & Human Rights Conference, Panelist, Harvard Law School, Cambridge, MA, March 2010.

Building and Strengthening National Human Rights Institutions, Panelist, William & Mary School of Law, Williamsburg, VA, Oct. 2009.

Making Democracy and Governance Programming Accessible for Marginalized Populations, Panelist, USAID, Washington, DC, Sept. 15, 2009.

USAID Democracy & Governance training, facilitator, Washington, DC, June 2009.

The Principle of Accessibility in International Human Rights Law, Panelist, International Labour Organization Conference, South Africa, May 2008.

HIV/AIDS and Human Rights, Guest Lecturer for Professor Michael A. Stein's Comparative Disability Law course at William and Mary School of Law, Williamsburg, VA, April 9, 2008.

NGOs in the Development of Global Health Law, Guest Lecturer for Professor Allyn Taylor's Global Health Law course at Georgetown University Law Center, Washington, DC, March 2008.

Mock Trial on Genocide: The Duty to Prevent, Co-Counsel for the Applicant in an Innovative Panel, International Studies Association Annual Conference, San Francisco, CA, March 2008.

Ratification of the Convention on the Rights of Persons with Disabilities, Briefing before the Zambian Parliamentary Health and Social Welfare Committee, Lusaka, Zambia, March 2008.

Serving Up National Human Rights Institutions in Conflict Environments: The UN in Iraq, Paper Presenter at Annual International Studies Association Meeting, Chicago, IL, Feb., 2007.

Emergency Preparedness, Humanitarian Assistance, and Disability, Paper Presenter at Third Annual Workshop on Property, Citizenship and Social Entrepreneurism sponsored by Syracuse University, College of Law, Washington, DC, Nov. 10, 2006.

UN Disability Convention Implementation – Implications for the World Bank, Chair and Panel Moderator, Human Development Forum Conference, World Bank, Washington, DC, Oct. 31, 2006.

Human Rights, Disability & Conflict, Guest Lecturer for Professor Lisa Schirch's Human Rights course at Eastern Mennonite University, Harrisonburg, VA, April 2006.

International Human Rights and Security, Panelist, Human Security Conference, University of Pittsburgh, Pittsburgh, PA, April 1-2, 2006.

Disability Advocacy and the Human Rights Mainstream: Reluctant Gatecrashers? Roundtable Presenter at Annual International Studies Association Conference, San Diego, CA, March 2006.

UN Disability Convention Negotiations, Guest Lecturer for Professor Allyn Taylor's International Health Law course, University of Maryland School of Law, Baltimore, MD, March 2006.

Perspectives on Monitoring a Convention on the Rights of Persons with Disabilities, Panelist, Expert Meeting of National Human Rights Institutions, Harvard Law School, Cambridge, MA, Dec. 3, 2005.

Current Issues UN Disability Convention Negotiations, Panelist, International Law Association Annual Weekend, New York, NY, Oct., 2005.

Monitoring Symposium: A Contribution to the Formulation of Proposals for Monitoring a United Nations Convention on the Rights of People with Disabilities, Symposium Facilitator, American University, Washington, DC, Oct. 23, 2005.

Developments in UN Disability Convention Negotiations, Panelist, International Law Association Annual Weekend, New York, NY, Oct., 2004.

International Disability Rights Conference, Center for International Rehabilitation and Library of Congress, Panel

Moderator, Library of Congress, Washington, DC, March 2005.

Normative Landscaping: Power and Norms within Human Rights Law-Making Processes, Paper Presenter at Annual International Studies Association Conference, Honolulu, HI, March 2005.

Implementing Human Rights, Panelist, Annual International Studies Association Conference, Honolulu, HI, March 2005.

Current Developments in Human Rights Standard Setting, Panelist, International Law Association Annual Weekend, Oct. 2004, New York, NY.

Mirror, Mirror on the Wall: NGO Legitimacy and Accountability in Human Rights Standard Setting, Panelist at Annual International Studies Association Conference, Montreal, Canada, March 2004.

It Takes a Treaty: Elbowing into the Human Rights Mainstream, Panelist at Annual International Studies Association Conference, Montreal, Canada, March 2004.

NGO Participation in the UN Disability Convention Effort, Panelist, International Law Association Annual Weekend, New York, NY, Oct. 2003.

The Relevancy and Application of International Human Rights Standards on Disability, Conference Faculty, Human Rights at Home Conference, American Civil Liberties Union, Carter Presidential Center, Atlanta, GA, Oct. 9-11, 2003.

Public Forum on International Norms and Standards on Disability, Forum Moderator, organized by the United Nations Disability Program, Ad Hoc Committee, UN Headquarters, New York, NY, July 2003.

Charting the Course of a New Transnational Advocacy Network on Disability Rights, Panelist at Annual International Studies Association Conference, Portland, OR, March 2003.

Human Rights Education and Conflict, Roundtable presenter at Annual International Studies Association Conference, Portland, OR, March 2003.

Ad Hoc Committee on a Comprehensive and Integral International Convention to Promote and Protect the Rights and Dignity of Persons with Disabilities, Expert testimony in the Thematic Discussion on Monitoring and Reporting Mechanisms, United Nations Headquarters, New York, NY, Aug. 6, 2002.

Summit on Human Rights and Disability, Plenary Presenter on the Rationale for an International Treaty on the Rights of People with Disabilities, National Council on Disability, Washington, DC, April 8, 2002.

A Call for Worldwide Recognition of the Human Rights of People with Disabilities: A Forum of US Grassroots Disability Organizations on Their Role in the Development of an International Convention on the Rights of People with Disabilities, Presenter on International Law and Disability, National Council on Disability & United States International Council on Disabilities, Washington, DC, June 12, 2002.

Landmine Survivors and International Law, Panelist, Arnold and Porter, Washington, DC, Oct. 15, 2001.

Towards the Development of the Rights of Landmine Victims under International Law, Panelist, Handicap International, Lyon, France, July 4-6, 2001.

On the Possibilities and Limitations of NGO Participation in the International Legal Process, Panelist, American

Society of International Law, Annual Meeting, Washington, DC , April 2001.

The Emerging Regime of International Disability Law, University of Maryland School of Law, Lecture, Baltimore, MD, Jan. 6, 2001.

NGO Participation in the International Legal Process: Strategies for Effective NGO Representation, Conference Moderator & Presenter, National Campaign for Tobacco-Free Kids, Washington, DC, Sept. 7, 2000.

Other Professional Activities

Board of Directors, Amnesty International USA. Serving three-year term, 2014 – 2017.

Board of Director, United States International Council on Disabilities, 2016 – present.

Board of Advisors, African Disability Rights Yearbook. 2016 – present.

Peer Reviewer: *Harvard Health and Human Rights Journal*; *Nordic Journal of Human Rights*; *European Yearbook of Disability Law*; *Crime, Law & Social Change*; *African Journal of Disability*; *African Disability Rights Yearbook*; *Journal of Peacebuilding and Development*; *Archives of Physical Medicine and Rehabilitation*; *Journal of Politics*.

Pro Bono Legal Counsel, New Zealand Down Syndrome coalition, Sept. 2011 – present.

Rapporteur, International Rule of Law Institute and Inter-American Institute of Human Rights Joint Conference on the Future of International Human Rights Law, May 19 – 21, 1996, Washington, DC

Volunteer Legal Consultant, American Red Cross, International Humanitarian Law Education Program. Preparation of a report with the International Humanitarian Law section of the American Red Cross. The report was requested by the International Committee of the Red Cross and analyzes United States legislative initiatives incorporating principles of international humanitarian law into U.S. domestic law.

Rapporteur, 1995 Annual Meeting of the American Society of International Law. Responsible for editing panel discussion entitled “The Implementation of International Human Rights.”

Member, American Bar Association.

Member, American Society of International Law.

Member, International Network of Practitioners for Rule of Law.

Academic & Professional Awards

2015 Zero Project Innovative Practice Award for design, development and launch of participatory human rights education curriculum.

2000 World Bank Group “Spot” Performance Award for outstanding performance and service to the World Bank Appeals Committee.

1997 Academic Council on the United Nations System Summer Workshop, one of twenty-five participants in the summer workshop on Globalization and the Role of State and Non-State Actors in Global Governance, funded by the Ford Foundation, Brown University, Providence, Rhode Island, July 27 – August 8, 1997.

1996 – 1997 Peace Scholar Fellowship, Jennings Randolph Program for International Peace, United States Institute of Peace.

1995 International Rule of Law Institute Fellowship, George Washington University Law School.